

Annual School

BUDGET GUIDELINES

2018-2019

04/30/2018

BUDGET SERVICES
DUVAL COUNTY PUBLIC SCHOOLS
JACKSONVILLE, FLORIDA



Duval County Public Schools
Every School. Every Classroom. Every Student. Every Day.

Florida Statutes, require that:

...Each district school board shall utilize its systems of planning and budgeting to emphasize a system of school-based management in which individual school centers become the principal planning units and eventually to integrate planning and budgeting at the school level.

...Each School Advisory Council shall assist in the preparation and evaluation of the School Improvement Plan and in the preparation of the school's annual budget.

In general, the process of allocating resources to schools based on the Weighted Full Time Equivalent (WFTE) count with supplements has not changed from prior years. The objective of the District is to provide a system of planning and budgeting which is meaningful, useful, and understandable to all concerned.

It will be the principal's responsibility to submit an accurate budget that reflects sufficient funds to cover all the average salaries and employee benefits for the personnel allocated. **School Principals must align their school budget with their School's Improvement Plan.**

Upon receipt of the approved budget, all principals are expected to maintain a balanced budget. It will be the responsibility of the principal to be fiscally responsible for all budget accounts, including salaries, and request appropriate transfers as necessary.

DEVELOPING YOUR PROJECTED OPERATING BUDGET

This document is divided into five sections: (1) School Allocations, (2) Appropriation Guidelines, (3) Average Salaries, (4) Commitment Items (Function/Object Description), and (5) Certification of Shared Decision Making Committee form.

Spring Budgets are completed on the **SAP Budget Prep System (SBPS)** using **Year: 2019, Survey: 667** (Spring [planning] Budget for school year 2018-2019). Allocation information for Fall Count will be in survey 7.

SHARED DECISION MAKING (SDM)

The Collective Bargaining Agreement states "the Employer and DTU jointly support the process of Shared Governance and the employee's right to participate in this process." During the budget process it is important to have meaningful input in setting the school's budget priorities. The SDM process for input into priorities should involve the following phases:

1. A presentation and explanation of the school's budgetary projections and the budget process; and
2. A time for staff to work through various scenarios and to prioritize options; and
3. A recommendation to the Principal setting out the prioritized options.

Please remember that the ultimate decision is always with the principal, but the SDM's recommendations should be considered.

In addition, a session with staff after the budget meeting to explain what happened and why certain options were not viable is always helpful.

A copy of the Shared Decision Making Form is located at the end of this document and should be completed and kept on file at the school. The signed form must be available upon request.

EXPLANATIONS OF SUPPLEMENTS AND ADDITIONAL FUNDS

Supplements

Supplements are based on a school's Full Time Equivalent (FTE) and Weighted Full Time Equivalent (WFTE). Please see the school's staff allocation **formula** sheets.

1. EXCEPTIONAL STUDENT EDUCATION

The ESE Department provides a list of Varying Exceptionalities (VE) Resource/Inclusion positions and self-contained classes to be maintained at your school. The recommendations are based on February 9, 2018 student enrollment, student exceptionalities, and ESE allocations.

In response to principal feedback regarding the ESE allocation model, the following changes have been implemented: See page 9-11 for details.

- Improved transparency regarding the number of students needed for an additional elementary VE teacher and the procedure for requesting the position. The ESE Budget Guidelines Addendum identifies the specific number of students per VE teacher(s) and includes the procedure for requesting an additional position
- Potential additions and/or reductions in ESE positions will take into consideration enrollment trend data
- VE teacher ratio has been adjusted for schools with fewer VE students
- Students on Access Points Standards in inclusion settings will be weighted (x2) for the VE teacher allocation to assure direct services are provided in all core academic courses
- Specific allocation guidelines have been established for ESE self-contained programs which identify the criteria for when an additional paraprofessional and/or teacher will be added
- Requests for additional personnel will come from the principal to the Executive Director of Exceptional Education and Student Services (EESS) for verification

2. UTILITIES - Utilities are budgeted for your school through the district.

Additional Funds

OTHER OPERATING FUNDS

Fund	Fund Name	Project Manager	Phone number
10000	General Fund	Budget Department	390-2097
10008	School Improvement Funds	Budget Department	390-2097
10016	Nurses/Adaptive PE	ESE Department	390-2071
10209	Amendment IX – Class Size Reduction	Budget Department	390-2097
10314	AP/IB/AICE	Kelly Coker	390-2976
10370	Cabinet	Cabinet	390-2097
10390	Voluntary Pre-Kindergarten	Sonya Mcswain	346-4601
10602	District-School Initiatives	Budget Department	390-2097
11102	SAI	Budget Department	390-2900
11104	SAI-Magnet	Sharwonda Peek/Gary Bryan	390-2082
11109	SAI-Reading Coach	Budget Department	390-2900

FEDERAL FUNDS

Fund	Fund Name	Project Manager	Phone number
48822	Title I Part A School-wide	Title I Department	390-2123
48821	Title I Part A District-wide	Title I Department	390-2123
48820	Title I Part A PIP	Title I Department	390-2123
48818	IDEA Part B Pre-School	ESE Department	348-7800
48817	IDEA Part B	ESE Department	348-7800
48823	Title II	Title II Department	390-2123
48824	Title III	Ingrid Carias	390-2602
48819	Carl Perkins	Alexandra Vlachakis	390-2957
48825	FDLRS Part B	Henry Schmitges	346-4601
48826	FDLRS Pre School	Henry Schmitges	346-4601
48827	FDLRS General Revenue	Henry Schmitges	346-4601
48828	Title X	Pamela Davis/Terri Jones	924-3722
48829	Title I Part D	Pamela Davis	390-2307

Other Operating Funds

1. **FUND 10370 - CABINET** - The allocated positions for FY 2018-19 have been loaded in BudPrep to fund 10370. Schools have the flexibility to change job codes as long as the classification remains the same as the allocation. For example, a math position may be changed to a science position. A math position may not be changed to an Administrative position.
2. **FUND 10017 – MAGNET** - Fund 10017 has been established for the allocation of magnet positions that are in direct support of magnet programs.
3. **FUND 10325 - COMPARABILITY** - Comparability positions that were added during the FY 2017-18 are to be shifted to Fund 10325 for the FY 2018-19. If your school received a Comparability position this year, that position will be allocated in FY 2018-19. Once the Comparability analysis is completed for FY 2018-19, it will be determined if the positions are required for compliance. If it was not, the position will be removed at the end of FY 2018-19 and not replaced for FY 2019-20.
3. **LOANS AT FALL COUNT** – The district will reinstate the process of loans at fall count. This is a process where a PCF will be entered by the Budget Department to add a position(s) as a result of an unexpected increase in FTE above the spring projection. By adding the position as a loan to fall count the school will have a vacant position in the org structure wherein a substitute teacher can be called in. This process will take 2-3 days to complete once approved. Once fall count is completed, FTE will be reviewed as in prior years. If the school's actual FTE has increased above the projection, the position will be converted to a permanent position allowing the school to staff. If the school's actual FTE in the Fall is not above the projection, the position will be deleted. The request for a loan to fall count must be approved by the Regional Superintendent and Chief of Schools.
4. **FUND 10008 – SCHOOL IMPROVEMENT** – Funds if available will be provided for school improvement when received from the State. The amount per FTE will be determined when the distribution from the state is received in early January. Any monies received are to be spent according to the School Improvement Plan and as voted by the school's School Advisory Council (SAC) committee. Reference the SAC Handbook for guidelines on how the funds should be spent and documented at www.duvalschools.org/schoolimprovement.
5. **FUND 10209 – AMENDMENT IX – CLASS SIZE** - Schools must meet class size requirements for core subject classes. Class size must be met at the classroom for the following levels: 18 = PK-3, 22 = 4-8, 25 = 9-12. Self-contained ESE teachers are to be included when calculating your class sizes.

6. **FUND 10314 – AP/IB/AICE/ICCE** - Funds are provided to enhance AP/IB/AICE/ICCE classes as approved in the school's plan.
7. **FUND 10390 – VOLUNTARY PRE-KINDERGARTEN** - Pre-K staffing positions are supplemental for Pre-K classrooms.

Federal Funds

Federal funds are provided to schools for each participating program on the allocation screen. These funds must be budgeted and balanced prior to budget screens closing for input.

Federal funds must be used to provide services above and beyond the level of services that would be provided by State and Local funds. The allocation of funds must be reasonable, allowable, and necessary according to local, state, and federal guidelines.

1. **FUND 48822 – TITLE I PART A – Improving Basic Programs**

Title I School-wide Project funds are provided to schools based on the percentage of children from low income families (CLIF). According to Section 1114 of the Elementary and Secondary Education Act of 1965 as amended by the Every Student Succeeds Act (ESSA) the use of Title I funds must be aligned with the Title I School-wide Plan and the comprehensive needs assessment process. This means that ALL items included in the Title I budget must be reflected in the Title I School-wide Plan. Schools must also maintain documentation supporting the use of funds for monitoring and auditing purposes. All Title I expenditures, including positions, are supplemental to school Operating Budgets. The Title I department implements a Title I budget approval process for the use of grant funding. After the preliminary budgeting period, requested activities are presented to the FDOE for approval. If items are not approved, principals must reallocate funds. Principals are responsible for assuring that their schools are in full compliance with the requirements associated with the grant project. Principals are responsible for meeting grant project deadlines and maintaining documentation for compliance. Justification and approval are needed for amendments to previously approved Title I budget templates within amendment periods. The Local Education Agency (LEA) amendment periods are September, November and January. Title I funds must be used during the fiscal year they are appropriated and funds must be fully expended according to project deadlines. If the use of funds are not in compliance with federal, state, local guidelines and compliance requirements, another funding source must be used to cover expenses. To support Title I schools with spending, schools will receive Title I guidelines and a Title I budget template.

2. **FUND 48821 – TITLE I PART A – Improving Basic Programs**

Title I Part I District-Wide - This fund supports Title I District initiatives for Title I schools. These initiatives are data driven and focus on identified students based on criteria and a comprehensive needs assessment process. Districtwide programs such as Voluntary Pre-Kindergarten, Homeless set-aside, Neglected and Delinquent set-aside, Recruitment and Incentive Initiatives for "D" and "F" schools, etc. All affected schools are required to follow up with compliance requirements. The Title I guidelines and Title I department will provide technical assistance to support the district and schools with the implementation of district initiatives based on federal, state, and local guidelines.

3. **FUND 48820 – TITLE I – Improving Basic Programs - Parent and Family Engagement**

According to Section 1116 of the Elementary and Secondary Education Act of 1965 as amended by the Every Student Succeeds Act (ESSA), every Title I school is required to implement Parent and Family Engagement activities and the Local Education Agency (LEA) must reserve a minimum of 1 percent of its allocation for such activities as described in its Parent and Family Engagement Plan (PFEP). Principals will be required to have a completed and compliant Parent and Family Engagement Plan (PFEP) for the start of the school year. Parent and Family Engagement activities must be developed with the input of parent and family members during a Title I Developmental Meeting.

4. **FUNDS 48817 & 48818 – IDEIA – Individuals with Disabilities Education Improvement Act Part B & Part B Preschool**
 “IDEIA federal funds allocated to provide school-based support to students with disabilities (i.e., ASD and Day Treatment Site Coaches, Student-Focused and Classroom paraprofessionals, Lead/Load Positions), must be dedicated solely to support the needs for which the positions were established.”
- IDEIA federal funds cannot be used to support gifted programs.
 - If you have questions regarding IDEIA federally funded positions, please contact the Exceptional Education and Student Services Department at 348-7800. Any corrections to allocations must be made prior to your budget appointment.

APPROPRIATION GUIDELINES

Shared Decision Making Committees cannot make decisions that would put the school in violation of SACS guidelines or Class Size Amendment. Schools must balance to the funds provided as indicated on the Allocation screens in BudPrep.

1. PERSONNEL

FOR SPRING: All personnel must be budgeted on the Personnel (personnel detail tab) in BudPrep. A position that is marked as “S” (surplus) or “E” (error) will not be staffed for the next fiscal year. **Positions and personnel not budgeted on the personnel screen will not be maintained at the school for the next fiscal year.**

FOR FALL: Personnel Change Form (PCF’s) and budget transfers are completed to make changes in SAP

- Positions/job codes must match actual job that is being performed.**
- Paraprofessionals**
 - Instructional paraprofessionals** are allocated based on staff allocation.
 - ESOL paraprofessionals** – Based on the list provided by the ESOL department any school that has 15 ESOL students who speak the same home language must budget an ESOL paraprofessional who speaks that language.
- Substitutes** (Object 313) – Substitutes will be budgeted based on an amount per teacher; the amount for substitutes is shown on the supplement screen. Hiring a substitute requires a vacancy or **instructional** absence; i.e., a vacancy **must** exist or a TDE or leave form should be on file for the instructional person before a substitute is requested.
 - Temporary Duty Elsewhere (TDE) budget** - Schools are budgeted 4 days of TDE per teacher and eligible paraprofessional positions. Any additional TDE days the school is responsible for making sure budget is in place. This may mean creating a budget transfer. TDE budget is appropriated in 10000/6400/313. Eligible paraprofessionals are listed below.

A522 - Student Focused paraprofessional	A523 - Autism Spectrum Disorder paraprofessional
A524 - Physically Impaired paraprofessional	A525 - ESE Pre-K paraprofessional
A526 - Day Treatment paraprofessional (PRIDE)	A527 - EBD (Behavior Support) paraprofessional
A550 - Pre-K paraprofessional	
- Part-Time Employees - All part time positions will be eliminated 06/30/2018 unless they are activated for 2019.** Benefits are calculated at **16.3%** for part time and **3.5%** for temporaries in object 200.
 - Part Time Personnel** (Object 1X8) - Part-time non-teaching positions can be hired for **five hours or less per day** and **more than six months**. Part-time teaching positions can only be hired for less than a full contractual teaching load which is five periods per day. Part time positions should be budgeted in the appropriate commitment item. Benefits are calculated at 16.3% in object 200.
 - Temporary Personnel** (Object 758) - Temporary positions are positions that will not exist beyond six consecutive calendar months. Benefits are calculated at **3.5%** in object 200.

2. EMPLOYEE BENEFITS

The total full time salaries in objects 110, 120, 130, 150 and 160 are automatically multiplied by **37.1%** in object 200. The total part time salaries in object 1X8 are multiplied by **16.3%** in object 200. The total temporary salaries in object 758 are automatically multiplied by **3.5%** in object 200. All federally funded **paraprofessionals'** benefits are budgeted at **69.1%** in object 200.

3. CUSTODIAL COSTS

Custodial supplies must be budgeted at the school level in 7900/510. Custodial personnel costs will be budgeted by the District for your school.

4. OTHER BUDGETED ITEMS

- a. Work-related travel for designated personnel should be based on fifty-five cents (\$0.55) per mile (rate effective January 1, 2018).
- b. Travel should be budgeted to the appropriate commitment item. Budget Prep allows schools to establish budget for all budgeting objects.
 - 1) Commitment Item 331 - In County Travel
 - 2) Commitment Item 332 - Out of County Travel
 - 3) Commitment Item 333 - Out of State Travel
 - 4) Commitment Item 334 - Registration for conferences/student admission fees on field trips.
Please break out travel expenses from dues and fees. (Individual memberships cannot be paid from District funds.)
- c. Other budgeted items may include:
 - 1) Yearly charges for pagers must be budgeted in 7300/390.
 - 2) Yearly charges for telephone (7900/370), utilities (7900/380), and energy (7900/400) will be budgeted for your school.
- d. Budget Recommendations for supplies and equipment are as follows:

Description	Functional Area	Commitment Item	Recommended Minimum per FTE
Basic Teaching Supplies	5100	510	\$19
ESE Teaching Supplies	5200	510	\$24
Basic Equipment	5100	640	\$10
ESE Equipment	5200	640	\$10
Media Supplies	6200	510	\$2
Periodicals	6200	530	\$1
Library Books	6200	610	\$3
Audio Visual Materials	6200	620	\$3
Office Supplies	7300	510	\$3
Custodial Supplies	7900	510	\$5

*Supplies: When purchasing **classroom** supplies, be sure to code the storeroom order to the appropriate function for classrooms (i.e.; 5100-Basic Education, 5200-Exceptional Education, 5300-Vocational Education and/or 7900-Custodial).

TRUST CHECKS: Trust check allocations are computed at 25% of the budget placed in the accounts below during the BudPrep process.

Description	Functional Area	Commitment Item
Basic Education	5100	510
Exceptional Education	5200	510
Vocational Education	5300	510
Pupil Personnel Services	6100	510
Instructional Media Services	6200	510
School Administration	7300	510

Accounts will be reviewed to ensure that appropriate amounts are budgeted in all areas.

- e. Account assignments for commonly budgeted items:

Description	Functional Area	Commitment Item
Postage	Varies	370
Copier maintenance	Varies	350
Copier rental	Varies	360
Media periodicals	6200	530
All other periodicals	Varies	510

ESE Formulas for Allocations for 2018-19 Survey 6

Provided by ESE Department

For any questions contact the ESE Department at 348-7800.

EXCEPTIONAL STUDENT EDUCATION

The ESE Department provides a list of Varying Exceptionalities (VE) Resource/Inclusion positions and self-contained classes to be maintained at your school. The recommendations are based on February 9, 2018 student enrollment and allocation model. As part of the fall budget adjustment process, the staffing will be reviewed for potential additions and/or reductions taking into consideration enrollment trend data.

- a. **Elementary VE Allocation Model (19:1 roll to an additional teacher at .5)** - The table below identifies the number of VE teachers per students. The ratio has been adjusted for schools with fewer VE students. Additionally, students on Access Points Standards in an inclusion setting will be weighted (x2) for the VE teacher allocation. The students on Access Points Standards will be identified via 2018-19 student course schedule.

Elementary VE Teachers	Number of VE Students
1	1-22
2	23-47
3	48-66
4	67-85
5	86-104
6	105-123
7	124-142
8	143-161
9	162-180
10	181-199
11	200-218

If the number of VE students increases after the fall budget process, schools may request an additional VE teaching position using the identified ratios. The request should come from the principal to the Executive Director of Exceptional Education and Student Services (EESS) for verification.

- b. **Secondary VE Allocation Model**

- 1) Middle School ratio 23:1 roll to an additional teacher at .5
- 2) High School ratio 26:1 roll to an additional teacher at .5

Students on Access Points Standards in an inclusion setting will be weighted (x2) for the VE teacher allocation and will be identified via 2018-19 student course schedule. Following the secondary VE allocation model, requests for an additional VE teacher should come from the principal to the Executive Director of Exceptional Education and Student Services (EESS) for verification.

- c. **ESE Self-Contained Programs-** The self-contained allocation models are setting specific and roll to an additional teacher at .5. The tables below identify the teacher/paraprofessional to student ratio and when additional personnel may be requested.

BSC	Elementary Ratio = 12:1:1		
Teachers/ Paras	Number of Students	Add Para	Add Additional Class or 2nd para
2/2	1-30	31-35	36+
3/3	1-42	43-47	48+
4/4	1-54	55-59	60+
5/5	1-66	67-71	72+

CSS	Elementary Ratio = 9:1:1			Middle Ratio =10:1:1			High Ratio =12:1:1		
Teachers / Paras	Number of Students	Add Para	Add Additional Class or 2nd para	Number of Students	Add Para	Add Additional Class or 2nd para	Number of Students	Add Para	Add Additional Class or 2nd para
2/2	1-22	23-27	28+	1-25	26-30	31+	1-30	31-35	36+
3/3	1-31	32-36	37+	1-35	36-40	41+	1-42	43-47	48+
4/4	1-40	41-45	46+	1-45	46-50	51+	1-54	55-59	60+
5/5	1-49	50-54	55+	1-55	56-60	61+	1-66	67-71	72+
6/6	1-58	59-63	64+	1-65	66-70	71+	1-78	79-83	84+
7/7	1-67	68-72	73+	1-75	76-80	81+	1-90	91-95	96+
8/8	1-76	77-81	82+	1-85	86-90	91+	1-102	103-107	108+
9/9	1-85	86-90	91+	1-95	96-100	101+	1-114	115-119	120+
10/10	1-94	95-99	100+	1-105	106-110	111+	1-126	127-131	132+
11/11	1-103	104-108	109+	1-115	116-120	121+	1-138	139-143	144+

DHH	Elementary & Middle Ratio =8:1:1			High Ratio = 12:1:1		
Teachers/ Paras	Number of Students	Add Para	Add Additional Class or 2nd para	Number of Students	Add Para	Add Additional Class or 2nd para
2/2	1-20	21-23	24+	1-30	31-35	36+
3/3	1-28	29-31	32+	1-42	43-47	48+
4/4	1-36	37-39	40+	1-54	55-59	60+
5/5	1-42	43-47	48+	1-66	67-71	72+
6/6	1-50	51-55	56+	1-78	79-83	84+

PI & PRIDE	Elementary Ratio E=8:1:1			Middle & High Ratio = 10:1:1		
Teachers/ Paras	Number of Students	Add Para	Add Additional Class or 2nd para	Number of Students	Add Para	Add Additional Class or 2nd para
2/2	1-20	21-23	24+	1-25	26-30	31+
3/3	1-28	29=31	32+	1-35	36-40	41+
4/4	1-36	37-39	40+	1-45	46-50	51+
5/5	1-42	43-47	48+	1-55	56-60	61+
6/6	1-50	51-55	56+	1-65	66-70	71+

PLA	Elementary & Middle Ratio = 8:1:1			High Ratio = 2:1:1		
Teachers/ Paras	Number of Students	Add Para	Add Additional Class or 2nd para	Number of Students	Add Para	Add Additional Class or 2nd para
2/2	1-20	21-23	24+	1-30	31-35	36+
3/3	1-28	29=31	32+	1-42	43-47	48+
4/4	1-36	37-39	40+	1-54	55-59	60+
5/5	1-42	43-47	48+	1-66	67-71	72+
6/6	1-50	51-55	56+	1-78	79-83	84+

SLA	Elementary Ratio = 10:1:1			Middle & High = 12:1:1		
Teachers/ Paras	Number of Students	Add Para	Add Additional Class or 2nd para	Number of Students	Add Para	Add Additional Class or 2nd para
2/2	1-25	26-30	31+	1-30	31-35	36+
3/3	1-35	36-40	41+	1-42	43-47	48+
4/4	1-45	46-50	51+	1-54	55-59	60+
5/5	1-55	56-60	61+	1-66	67-71	72+
6/6	1-65	66-70	71+	1-78	79-83	84+
7/7	1-75	76-80	81+	1-90	91-95	96+
8/8	1-85	86-90	91+	1-102	103-107	108+
9/9	1-95	96-100	101+	1-114	115-119	120+
10/10	1-105	106-110	111+	1-126	127-131	132+
11/11	1-115	116-120	121+	1-138	139-143	144+

VE PreK	Ratio 10:1:1		
Teachers/ Paras	Number of Students	Add Para	Add Additional Class or 2nd para
2/2	1-25	26-30	31+
3/3	1-35	36-40	41+
4/4	1-45	46-50	51+
5/5	1-55	56-60	61+
6/6	1-65	66-70	71+

Requests for additional personnel should come from the principal to the Executive Director of Exceptional Education and Student Services (EESS) for verification.

- d. **Speech/Language Therapy, Occupational Therapy, Physical Therapy, Vision Itinerant and Hearing Itinerant** - Funding for these services will be budgeted for schools by the district.

ELEMENTARY SCHOOL CERTIFICATED JOBS 2018-2019

Personnel SubArea	Job Code	Job Title	Functional Area/ Commitment Item	Average Salaries	37.1% Benefits	Avg. Salaries w/ Benefits
AC28	0205	Principal	73110	\$ 93,000	\$ 34,503	\$ 127,503
AD28	0223	Asst Principal - 12 Month Alt	73110	\$ 61,500	\$ 22,817	\$ 84,317
TA07/TB07	1022	Guidance Counselor	61130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1025	Media Specialist	62130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1037	Intervention Representative	61130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032A	ESE Lead Teacher	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032B	ESE Site Coach (BSC)	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032C	ESE Site Coach (CSS)	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032D	ESE Site Coach (DT)	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	0388	Pre-Kindergarten	55120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0307	Science	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0310	Kindergarten	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0317	Computer Lab	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0319	ESOL Resource	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0322	Elementary Education Alternative	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0330	Elementary Art	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0331	Elementary Music	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0332	Elementary P.E.	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0333	Elementary Reading	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0334	Elementary Foreign Language	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0340	ESOL Kindergarten	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0341	ESOL 1st Grade	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0342	ESOL 2nd Grade	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0343	ESOL 3rd Grade	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0344	ESOL 4th Grade	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0345	ESOL 5th Grade	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0348	Math Interventionist, Elem	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0349	Reading Interventionist, Elem	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0355	Reading Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0356	Standards Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0357	Math Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0358	Science Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0391	First Grade	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0392	Second Grade	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0393	Third Grade	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0394	Fourth Grade	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0395	Fifth Grade	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0399	Magnet School	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0603	Fast ForWord	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0612	Intellectual Disabilities (SLA)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0613	Physically Impaired	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0614	Audiologist	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0615	Physical Therapy	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0616	Occupational Therapy	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0617	Speech Language Pathologist	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0618	Deaf/Hard of Hearing	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0620	Visually Impaired	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0621	Varying Exceptionalities	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0622	Emotional/Behavioral Disabilities (BSC)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0624	Gifted	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0626	Hospital/Homebound	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0627	Intellectual Disabilities (PLA)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0630	Pre-K Handicapped (VE)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0632	Adaptive Physical Education (SDPE)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0633	Autism Spectrum Disorder (CSS)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0634	Emotional/Behavioral Disabilities (DT)	52120	\$ 47,000	\$ 17,437	\$ 64,437

MIDDLE SCHOOL CERTIFICATED JOBS 2018-2019

Personnel SubArea	Job Code	Job Title	Functional Area/ Commitment Item	Average Salaries	37.1% Benefits	Avg. Salaries w/ Benefits
AC28	0203	Principal	73110	\$ 93,000	\$ 34,503	\$ 127,503
AD28	0224	Assistant Principal - 12 Month Alt	73110	\$ 61,500	\$ 22,817	\$ 84,317
TA07/TB07	1023	Guidance Counselor	61130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1026	Media Specialist	62130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	0402	Dean of Students	61130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032A	ESE Lead Teacher	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032B	ESE Site Coach (BSC)	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032C	ESE Site Coach (CSS)	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032D	ESE Site Coach (DT)	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1037	Intervention Representative	61130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	0396	Sixth Grade	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0406	Social Studies	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0407	Science	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0408	Music	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0409	Mathematics	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0410	Health	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0411	Language Arts	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0412	Reading	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0413	Physical Education	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0414	Art	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0415	Foreign Language	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0416	Reading Lab	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0417	Computer Lab	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0418	Drama	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0419	Dance	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0421	AASP Remedial Language Arts	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0429	AASP Remedial Math	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0433	Writing Skill	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0440	Bilingual/ESOL	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0448	Math Interventionist, Middle	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0449	Reading Interventionist, Middle	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0450	Middle School Vocational Home Economics	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0455	Reading Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0456	Standards Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0457	Math Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0458	Science Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0475	Middle School Vocational Technical	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0480	Middle School Office Education	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0485	Middle School Vocational Industrial Arts	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0499	Magnet School	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0603	Fast ForWord	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0604	Alternative Ed/Dropout Prevention	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0625	Resource Teacher	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	1061	ISSP (In-School Suspension Program)	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0612	Intellectual Disabilities (SLA)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0613	Physically Impaired	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0614	Audiologist	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0615	Physical Therapy	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0616	Occupational Therapy	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0617	Speech Language Pathologist	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0618	Deaf/Hard of Hearing	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0620	Visually Impaired	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0621	Varying Exceptionalities	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0622	Emotional/Behavioral Disabilities (BSC)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0624	Gifted	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0626	Hospital/Homebound	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0627	Intellectual Disabilities (PLA)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0630	Pre-K Handicapped (VE)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0632	Adaptive Physical Education (SDPE)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0633	Autism Spectrum Disorder (CSS)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0634	Emotional/Behavioral Disabilities (DT)	52120	\$ 47,000	\$ 17,437	\$ 64,437

HIGH SCHOOL CERTIFICATED JOBS 2018-2019

Personnel SubArea	Job Code	Job Title	Functional Area/ Commitment Item	Average Salaries	37.1% Benefits	Avg. Salaries w/ Benefits
AC28	0200	Principal	73110	\$ 93,000	\$ 34,503	\$ 127,503
AD28	0225	Assistant Principal - 12 Month Alt	73110	\$ 61,500	\$ 22,817	\$ 84,317
TE28	0041C	Guidance Counselor - 12 Months	61130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1020	Guidance Counselor	61130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1027	Media Specialist	62130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	0502	Dean of Students	61130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB08	0700	Test Coordinator	61130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032A	ESE Lead Teacher	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032B	ESE Site Coach (BSC)	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032C	ESE Site Coach (CSS)	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	1032D	ESE Site Coach (DT)	64130	\$ 50,000	\$ 18,550	\$ 68,550
TA07/TB07	0506	Social Studies	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0507	Science	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0508	Music	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0509	Mathematics	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0510	Health	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0511	Language Arts	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0512	Reading	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0513	Physical Education	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0514	Art	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0515	Foreign Language	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0516	Reading Lab	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0517	Computer Lab	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0518	Drama	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0519	Dance	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0533	Writing Skill	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0540	Bilingual/ESOL	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0549	Reading Interventionist, High	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0555	Reading Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0556	Standards Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0557	Math Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0558	Science Coach	64130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0559	Graduation Coach	61130	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0599	Magnet School	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0603	Fast ForWord	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0605	Alternative Ed/Dropout Prevention	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0610	Driver Education	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0625	Resource	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	1081	ROTC Instructor - 10 Months	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	1082	ROTC Instructor In Charge - 12 Months	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	1083	ROTC Instructor In Charge - 10+2 Months	51120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	1061	ISSP (In-School Suspension Program)	51120	\$ 47,000	\$ 17,437	\$ 64,437

HIGH SCHOOL CERTIFICATED JOBS (con't)

Personnel SubArea	Job Code	Job Title	Functional Area/ Commitment Item	Average Salaries	37.1% Benefits	Avg. Salaries w/ Benefits
TA07/TB07	0612	Intellectual Disabilities (SLA)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0613	Physically Impaired	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0614	Audiologist	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0615	Physical Therapy	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0616	Occupational Therapy	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0617	Speech Language Pathologist	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0618	Deaf/Hard of Hearing	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0620	Visually Impaired	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0621	Varying Exceptionalities	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0622	Emotional/Behavioral Disabilities (BSC)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0624	Gifted	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0626	Hospital/Homebound	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0627	Intellectual Disabilities (PLA)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0630	Pre-K Handicapped (VE)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0632	Adaptive Physical Education (SDPE)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0633	Autism Spectrum Disorder (CSS)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0634	Emotional/Behavioral Disabilities (DT)	52120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0650	Home Economics	53120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0655	Distributive	53120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0660	Agriculture	53120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0670	Trade and Industrial	53120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0675	Technical	53120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0680	Office Education	53120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0685	Industrial Arts	53120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	0690	Manpower and Diversified (DCT)	53120	\$ 47,000	\$ 17,437	\$ 64,437
TA07/TB07	1070	Other Instructional	53120	\$ 47,000	\$ 17,437	\$ 64,437

SCHOOL RESOURCE JOBS

Percent of time	Basic Education Teacher	Functional Area/ Commitment Item	Average Salaries	37.1% Benefits	Avg. Salary w/ Benefits
0.10	Half day a week	51120	\$ 4,700	\$ 1,744	\$ 6,444
0.20	One day a week	51120	\$ 9,400	\$ 3,487	\$ 12,887
0.30	One & one half days a week	51120	\$ 14,100	\$ 5,231	\$ 19,331
0.40	Two days a week	51120	\$ 18,800	\$ 6,975	\$ 25,775
0.50	Two & one half days a week	51120	\$ 23,500	\$ 8,719	\$ 32,219
0.60	Three days a week	51120	\$ 28,200	\$ 10,462	\$ 38,662
0.80	Four days a week	51120	\$ 37,600	\$ 13,950	\$ 51,550
1.00	Full time basic teacher	51120	\$ 47,000	\$ 17,437	\$ 64,437

Percent of time	Exceptional Education Teacher	Functional Area/ Commitment Item	Average Salaries	37.1% Benefits	Avg. Salary w/ Benefits
0.05	Two hours a day a week	52120	\$ 2,350	\$ 872	\$ 3,222
0.10	Half day a week	52120	\$ 4,700	\$ 1,744	\$ 6,444
0.20	One day a week	52120	\$ 9,400	\$ 3,487	\$ 12,887
0.30	One & one half days a week	52120	\$ 14,100	\$ 5,231	\$ 19,331
0.40	Two days a week	52120	\$ 18,800	\$ 6,975	\$ 25,775
0.50	Two & one half days a week	52120	\$ 23,500	\$ 8,719	\$ 32,219
0.60	Three days a week	52120	\$ 28,200	\$ 10,462	\$ 38,662
0.80	Four days a week	52120	\$ 37,600	\$ 13,950	\$ 51,550
1.00	Full time exceptional teacher	52120	\$ 47,000	\$ 17,437	\$ 64,437

Percent of time	Guidance Counselor	Functional Area/ Commitment Item	Average Salaries	37.1% Benefits	Avg. Salary w/ Benefits
0.20	One day a week	61130	\$ 10,000	\$ 3,710	\$ 13,710
0.40	Two days a week	61130	\$ 20,000	\$ 7,420	\$ 27,420
0.50	Two & one half days a week	61130	\$ 25,000	\$ 9,275	\$ 34,275
0.60	Three days a week	61130	\$ 30,000	\$ 11,130	\$ 41,130
0.80	Four days a week	61130	\$ 40,000	\$ 14,840	\$ 54,840
1.00	Full time exceptional teacher	61130	\$ 50,000	\$ 18,550	\$ 68,550

Percent of time	Media Specialist	Functional Area/ Commitment Item	Average Salaries	37.1% Benefits	Avg. Salary w/ Benefits
0.20	One day a week	62130	\$ 10,000	\$ 3,710	\$ 13,710
0.40	Two days a week	62130	\$ 20,000	\$ 7,420	\$ 27,420
0.50	Two & one half days a week	62130	\$ 25,000	\$ 9,275	\$ 34,275
0.60	Three days a week	62130	\$ 30,000	\$ 11,130	\$ 41,130
0.80	Four days a week	62130	\$ 40,000	\$ 14,840	\$ 54,840
1.00	Full time exceptional teacher	62130	\$ 50,000	\$ 18,550	\$ 68,550

SCHOOL PARAPROFESSIONAL JOBS

Personnel SubArea	Job Code	Job Title	Functional Area/ Commitment Item	Average Salaries	37.1% Benefits	Avg. Salaries w/ Benefits
SPECIAL NEEDS						
RB07/RD07	A51A	ESOL Elementary	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A51B	ESOL Middle	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A51C	ESOL High	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A51D	ADA	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A51G	Alternative Schools	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A520	Exceptional Education Self Contained	52150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A522	Student Focused for Special Needs (One-on-One)	52150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A523	Autism Spectrum Disorder	52150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A524	Physically Impaired	52150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A525	Exceptional Education Pre-K	52150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A526	Day Treatment (PRIDE)	52150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A527	Emotional/Behavioral Disabilities (BSC)	52150	\$ 16,700	\$ 6,196	\$ 22,896
ISSP FACILITATOR						
RB07/RD07	A51F	ISSP Facilitator	51150	\$ 16,700	\$ 6,196	\$ 22,896
INSTRUCTIONAL						
RB07/RD07	A51E	Elementary General Classroom	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A510	Kindergarten Classroom	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A511	First Grade Classroom	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A512	Second Grade Classroom	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A513	Third Grade Classroom	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A514	Fourth Grade Classroom	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A515	Fifth Grade Classroom	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A516	Sixth Grade Classroom	51150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A521	Exceptional Education Resource	52150	\$ 16,700	\$ 6,196	\$ 22,896
RB07/RD07	A530	Vocational Education	53150	\$ 16,700	\$ 6,196	\$ 22,896
PRE-KINDERGARTEN						
RB07/RD07	A550	Pre-Kindergarten Classroom	55150	\$ 16,700	\$ 6,196	\$ 22,896

PART-TIME HOURLY EMPLOYEES

Personnel SubArea#	Job Code	Job Title	Functional Area/ Commitment Item*	Hourly Wage	16.3% more than 6 months 3.5% less than 6 months Benefits*
GBWR	varies	Special Needs Paraprofessional	*	\$ 8.63	
GBWR	varies	Instructional Paraprofessional	*	\$ 8.30	
GBWR	A51F	ISSP Facilitator Paraprofessional	*	\$ 9.55	
GBWR	A790	Security Paraprofessional	*	\$ 7.90	
GBWR	S300	Office Clerk	*	\$ 8.08	
GBWR	S301	Clerk	*	\$ 9.80	
GBWR	S127	Data Entry Clerk	*	\$ 10.12	
GBWR	S310	Bookkeeper I	*	\$ 10.74	
GBWR	S311	Bookkeeper II	*	\$ 12.17	
GBWR	S312	Bookkeeper III	*	\$ 13.39	
GBWR	varies	Bachelor's degree teacher	*	\$ 27.33	
GBWR	varies	Master's degree teacher	*	\$ 27.33	
GBWR	varies	Specialist's degree teacher	*	\$ 27.33	
GBWR	varies	Doctor's degree teacher	*	\$ 27.33	

*Functional Area/Commitment Item varies with each job and benefits varies by commitment item.

#Personnel SubArea GANR if less than 6 months

SCHOOL SUPPORT JOBS

Personnel SubArea	Job Code	Job Title	Functional Area/ Commitment Item	Average Salaries	37.1% Benefits	Avg. Salaries w/ Benefits
CK08	S023	Security Guard 10 Month 8 Hour	79160	\$ 23,500	\$ 8,719	\$ 32,219
CQ07	E030	Licensed Practical Nurse	61160	\$ 23,500	\$ 8,719	\$ 32,219
CB28	E031	Registered Nurse 12 Month 8 Hour	61160	\$ 23,500	\$ 8,719	\$ 32,219
CC27	E031	Registered Nurse 12 Month 7 Hour	61160	\$ 23,500	\$ 8,719	\$ 32,219
CK08	E031	Registered Nurse 10 Month 8 Hour	61160	\$ 23,500	\$ 8,719	\$ 32,219
CF07	E031	Registered Nurse 10 Month 7 Hour	61160	\$ 23,500	\$ 8,719	\$ 32,219
CB28	E049	ESE Job Coach 12 Month 8 Hour	61160	\$ 23,500	\$ 8,719	\$ 32,219
CF07	E049	ESE Job Coach 10 Month 7 Hour	61160	\$ 23,500	\$ 8,719	\$ 32,219
CQ07	S043	Interpreter	52160	\$ 23,500	\$ 8,719	\$ 32,219
CQ07	S046	Oral Interpreter	52160	\$ 23,500	\$ 8,719	\$ 32,219
CB28	S300	Office Assistant 12 Month 8 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
CC27	S300	Office Assistant 12 Month 7 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
CM18/CN18	S300	Office Assistant 11 Month 8 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
CD17/CE17	S300	Office Assistant 11 Month 7 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
CK08/CL08	S300	Office Assistant 10 Month 8 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
CF07/CG07	S300	Office Assistant 10 Month 7 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
*Alpha letter after job code - Office-A=73160, Media-B=62160, Guidance-C=61160, Instruction & Curriculum-D=63160						
CB28	S127	Data Entry Clerk 12 Month 8 Hour	61,62,63,73160	\$ 23,500	\$ 8,719	\$ 32,219
CC27	S127	Data Entry Clerk 12 Month 7 Hour	61,62,63,73160	\$ 23,500	\$ 8,719	\$ 32,219
CM18/CN18	S127	Data Entry Clerk 11 Month 8 Hour	61,62,63,73160	\$ 23,500	\$ 8,719	\$ 32,219
CD17/CE17	S127	Data Entry Clerk 11 Month 7 Hour	61,62,63,73160	\$ 23,500	\$ 8,719	\$ 32,219
CK08/CL08	S127	Data Entry Clerk 10 Month 8 Hour	61,62,63,73160	\$ 23,500	\$ 8,719	\$ 32,219
CF07/CG07	S127	Data Entry Clerk 10 Month 7 Hour	61,62,63,73160	\$ 23,500	\$ 8,719	\$ 32,219
CB28	E/S301	Clerk I -- 12 Month 8 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
CC27	E/S301	Clerk I -- 12 Month 7 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
CM18/CN18	E/S301	Clerk I -- 11 Month 8 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
CD17/CE17	E/S301	Clerk I -- 11 Month 7 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
CK08/CL08	E/S301	Clerk I -- 10 Month 8 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
CF07/CG07	E/S301	Clerk I -- 10 Month 7 Hour	61,62,63,73160*	\$ 23,500	\$ 8,719	\$ 32,219
*Alpha letter after job code - Office-A=73160, Media-B=62160, Guidance-C=61160, Instruction & Curriculum-D=63160						
CB28	E302	Middle School Secretary - 12 Month 8 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CB28	E303	High School Secretary - 12 Month 8 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CB28	E305	Secretary/Bookkeeper -- 12 Month 8 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CC27	E305	Secretary/Bookkeeper -- 12 Month 7 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CM18/CN18	E305	Secretary/Bookkeeper -- 11 Month 8 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CD17/CE17	E305	Secretary/Bookkeeper -- 11 Month 7 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CK08/CL08	E305	Secretary/Bookkeeper -- 10 Month 8 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CF07/CG07	E305	Secretary/Bookkeeper -- 10 Month 7 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CB28	S309	School Bookkeeper Asst - 12 Month 8 Hour	73160	\$ 23,500	\$ 8,789	\$ 32,289
CB28	S310	Bookkeeper I -- 12 Month 8 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CC27	S310	Bookkeeper I -- 12 Month 7 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CM18/CN18	S310	Bookkeeper I-- 11 Month 8 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CD17/CE17	S310	Bookkeeper I -- 11 Month 7 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CK08/CL08	S310	Bookkeeper I -- 10 Month 8 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CF07/CG07	S310	Bookkeeper I -- 10 Month 7 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CB28	S311	Bookkeeper II -- 12 Month 8 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CC27	S311	Bookkeeper II -- 12 Month 7 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CB28	S312	Bookkeeper III -- 12 Month 8 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219
CC27	S312	Bookkeeper III -- 12 Month 7 Hour	73160	\$ 23,500	\$ 8,719	\$ 32,219

FUNCTIONAL AREAS & COMMITMENT ITEMS

FUNCTIONS (Functional Area)			
5100	BASIC EDUCATION	7300	SCHOOL ADMINISTRATION
5200	EXCEPTIONAL EDUCATION	7400	FACILITIES ACQUISITION & CONSTRUCTION
5300	VOCATIONAL EDUCATION	7500	FISCAL SERVICES
5500	PREKINDERGARTEN EDUCATION	7600	FOOD SERVICES
5900	OTHER INSTRUCTION (NON-FEFP INSTRUCTION)	7700	CENTRAL SERVICES
6100	PUPIL PERSONNEL SERVICES	7800	PUPIL TRANSPORTATION SERVICES
6200	INSTRUCTIONAL MEDIA SERVICES	7900	OPERATION OF PLANT
6300	INSTRUCTION & CURRICULUM DEVELOPMENT SERVICES	8100	MAINTENANCE OF PLANT
6400	INSTRUCTIONAL STAFF TRAINING SERVICES	8200	ADMINISTRATIVE TECHNOLOGY SERVICES
6500	INSTRUCTION-RELATED TECHNOLOGY	9100	COMMUNITY SERVICES
7100	SCHOOL BOARD	9200	DEBT SERVICE
7200	GENERAL ADMINISTRATION		
OBJECTS (Commitment Items)			
110	ADMINISTRATOR SALARY	520	TEXTBOOKS
120	CLASSROOM TEACHER SALARY		521 COUNTY FREE
130	OTHER CERTIFIED INSTRUCTIONAL SALARY		522 STATE FREE
140	PERMANENT SUBSTITUTE TEACHER SALARY		523 FLEXIBILITY
150	PARAPROFESSIONAL SALARY		529 TECHNOLOGY-RELATED TEXTBOOKS
160	OTHER SUPPORT PERSONNEL SALARY	530	PERIODICALS
170	BOARD MEMBERS & ATTORNEY SALARY	539	TECHNOLOGY-RELATED PERIODICALS
200	EMPLOYEE BENEFITS	540	OIL AND GREASE
310	PROFESSIONAL & TECHNICAL SERVICES	550	REPAIR PARTS
	311 PROFESSIONAL & TECH SVCS (Non SUB-AGREEMENTS)	560	TIRES AND TUBES
	312 PROFESSIONAL & TECH SVCS SUB AGREE (in excess of \$25,000)	570	FOOD (For Food Service Program)
	314 PROFESSIONAL & TECH SVCS SUB AGREE (first \$25,000)	580	COMMODITIES
	319 TECHNOLOGY RELATED PROFESSIONAL & TECH SVCS	590	OTHER MATERIALS & SUPPLIES
313	SUBSTITUTES - CONTRACTED	610	LIBRARY BOOKS
320	INSURANCE & BOND PREMIUMS		611 LIBRARY BOOKS, NEW LIBRARIES
330	TRAVEL		612 LIBRARY BOOKS, EXISTING LIBRARIES
331	IN-COUNTY TRAVEL	620	AUDIO VISUAL MATERIALS (NON-CONSUMABLE)
332	OUT-OF-COUNTY TRAVEL		621 AV MATERIALS \$750 OR MORE
333	OUT-OF-STATE TRAVEL		622 AV MATERIALS LESS THAN \$750
334	CONFERENCE REGISTRATION FEES	630	BUILDINGS & FIXED EQUIPMENT
350	REPAIRS & MAINTENANCE	640	FURNITURE, FIXTURES, EQUIPMENT
359	TECHNOLOGY-RELATED REPAIRS AND MAINTENANCE		641 EQUIPMENT \$750 OR MORE
360	RENTALS		642 EQUIPMENT LESS THAN \$750
369	TECHNOLOGY-RELATED RENTALS		643 COMPUTER HARDWARE & TECH-RELATED INFRASTRUCTURE
370	COMMUNICATIONS		644 COMPUTER HARDWARE LESS THAN \$750
	371 POSTAGE		648 TECH-RELATED CAPITAL. FURNITURE, FIXTURES & EQUIP
	372 CELLULAR PHONES		649 TECH-RELATED NONCAPITAL. FURNITURE, FIXTURES & EQUIP
	373 TELEPHONES	650	MOTOR VEHICLES
	379 TELEPHONE AND OTHER DATA COMMUNICATION SVCS		651 BUSES
380	PUBLIC UTILITY OTHER THAN ENERGY SERVICES		652 MOTOR VEHICLES OTHER THAN BUSES
	382 RECYCLING	660	LAND
	383 GARBAGE	670	IMPROVEMENTS OTHER THAN BUILDINGS
	385 WATER & SEWER		671 CAPITAL IMPROVEMENTS OTHER THAN BLDG
	386 WATER		672 NON-CAPITAL IMPROVEMENTS OTHER THAN BLDG
390	OTHER PURCHASED SERVICES (Non SUB-AGREEMENTS)	680	REMODELING AND RENOVATIONS
391	OTHER PURCH SVCS SUB AGREE (first 25,000)		681 CAPITAL REMODELING AND RENOVATIONS
392	OTHER PURCH SVCS SUB AGREE (in excess of 25,000)		682 NON-CAPITAL REMODELING AND RENOVATIONS
393	DISTRIBUTIONS TO CHARTER SCHOOLS	690	COMPUTER SOFTWARE
399	OTHER TECHNOLOGY-RELATED PURCHASED SERVICES		691 SOFTWARE \$750 OR MORE
400	ENERGY SERVICES		692 SOFTWARE LESS THAN \$750
	410 NATURAL GAS	710	REDEMPTION OF PRINCIPAL
	420 BOTTLED GAS	720	INTEREST
	430 ELECTRICITY	730	DUES AND FEES
	440 HEATING OIL	740	JUDGMENTS/SETTLEMENT OF LITIGATION
	450 GASOLINE	750	OTHER PERSONAL SERVICES (Temp employees)
	460 DIESEL FUEL	790	MISCELLANEOUS SERVICES (Incl indirect cost)
	490 OTHER ENERGY SERVICES		799 MISCELLANEOUS TECHNOLOGY-RELATED
510	SUPPLIES		
	519 TECHNOLOGY-RELATED SUPPLIES		
Items indented are considered subobjects or subcommitments. Funds are budgeted to the object, but expended to the subobject.			

SHARED DECISION MAKING FORM
DUVAL COUNTY PUBLIC SCHOOLS

The Collective Bargaining Agreement states "the Employer and DTU jointly support the process of Shared Governance and the employee's right to participate in this process." During the budget process it is important to have meaningful input in setting the school's budget priorities.

School Number _____

School Name _____

I herby certify that I have met with the School's Shared Decision Making Committee in accordance with union contracts.

Date and Time of Meeting:

Principal's Signature

Printed Name

Union Representative Signature

Printed Name

Union

Union Representative Signature

Printed Name

Union

Union Representative Signature

Printed Name

Union

KEEP ON FILE AT THE SCHOOL. THE SIGNED FORM MUST BE AVAILABLE UPON REQUEST.

2018-19 SAM Revisions

Updated 04.29.18

Fund Type	Position Type	Original SAM for Spring 1819 Formula	Revised SAM for Spring 1819 as of 04.29.18 Formula
10000	Basic Teachers	K-3 = 1 per 19, 4-8 = 1 per 23, 9-12 = 1 per 26	K-3 = 1 per 19.5, 4-8 = 1 per 23.5, 9-12 = 1 per 26.5; Middle Schools (except Lavilla & Ft. Caroline): 1 per 23.5 FTE for core classes & up to 1 per 40 FTE for non-core classes
10000	Assistant Principals (for Elementary & K-6)	0-749 FTE = 1, 750-Up = 2	0-749 FTE = 1, 750-Up = 2
10000	Art, Music, PE (for Elementary, Other Elementary & GRASP)	0-360 FTE = .5, 361-720 FTE = 1, 721-1080 FTE = 1.5, 1081-Up FTE = 2	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
10000	ESE Teachers: Elementary VE Allocation	18:1	19:1
10000	ESE Teachers: Middle VE Allocation	22:1	23:1
10000	ESE Teachers: High VE Allocation	25:1	26:1
11102	Deans	1 Direct Allocation.	1 Direct Allocation. This position may be used as a "Flex" position to convert to a core teaching position only.

ELEMENTARY SCHOOLS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type		ELEMENTARY SCHOOLS	
ADMINISTRATORS:			
Principal - 12 month	1 per school		
ADMINISTRATORS:			
Assistant Principal - 12 month alt	0-749 FTE = 1, 750-Up = 2		
ADMINISTRATORS:			
Assistant Principal - PRIDE	Holiday Hill = 1		
BASIC TEACHERS/ PARAPROFESSIONALS:			
Basic Teachers	K-3 = 1 per 19.5 FTE; 4-5 = 1 per 23.5 FTE; Garden City = 1 additional (for Teacher of the Year)		
BASIC TEACHERS/ PARAPROFESSIONALS:			
Basic Paraprofessionals	0 - 450 FTE = 1; 451 - 900 FTE = 2; 901 - up = 3		
ART, MUSIC, & PE TEACHERS:			
Art Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2		
ART, MUSIC, & PE TEACHERS:			
Music Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2		
ART, MUSIC, & PE TEACHERS:			
Physical Education Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2		
ESOL TEACHERS/ PARAPROFESSIONALS:			
ESOL Teachers (allocation is included with Basic Teachers)	1 per school once speakers reach 15 per language as determined by the ESOL Department		
ESOL TEACHERS/ PARAPROFESSIONALS:			
ESOL Paraprofessionals	Speakers per language: 15 - 60 = 1; 61 - up = 2; Dual Language Paras are included in ESOL allocation for West Riverside, Beauclerc & San Jose		
ESE TEACHERS/ PARAPROFESSIONALS:			
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department		
MEDIA SPECIALISTS:			
Media Specialist	.50 per school		
GUIDANCE COUNSELORS:			
Guidance Counselor - 10 month	0 - 900 FTE = 1; 901 - up FTE = 2		
CLERICAL:			
Clerical - 12 months/8 hours	2 per school		
CLERICAL:			
Clerical - 11 months/8 hours	425 - up FTE = 1		
CLERICAL:			
Clerical - 10 months/8 hours	425 - up FTE = 1		
SECURITY GUARD:			
Security Guard - 10 month	Direct allocation to school		
SUBSTITUTES:			
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional		
DISCRETIONARY & NON-SALARY:			
Non-salary	\$32 per WFTE		
DISCRETIONARY & NON-SALARY:			
Discretionary monies	\$18 per WFTE		
COMMENTS:			
Comments	John Love, S.P. Livingston, Hyde Grove and Merrill Road are K-2 schools. Long Branch, Susie Tolbert and Hyde Park are 3-6 schools. Pickett & Pearson are K-6 schools. Oak Hill is an Autistic school.		

MIDDLE SCHOOLS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type		MIDDLE SCHOOLS
ADMINISTRATORS:		
Principal - 12 month		1 per school
ADMINISTRATORS:		
Assistant Principal - 12 month alt		0 - 749 FTE = 1; 750 - 1499 FTE = 2; 1500 - up FTE = 3; YMLA/YWLA = 2
ADMINISTRATORS:		
Assistant Principal - PRIDE		1 per school: Arlington Middle, DuPont Middle
BASIC TEACHERS/ PARAPROFESSIONALS:		
Basic Teachers		1 per 23.5 FTE for core classes & up to 1 per 40 for non-core classes (excludes Ft Caroline Middle & LaVilla Middle); 1 per 23.5 FTE for Ft Caroline Middle & LaVilla Middle; Basic Teachers-Every school must have a World Language Teacher
ESOL TEACHERS/ PARAPROFESSIONALS:		
ESOL Paraprofessionals		Speakers per language: 15 - 60 = 1; 61 - up = 2; Dual Language Para is included in ESOL allocation for DuPont
ESE TEACHERS/ PARAPROFESSIONALS:		
ESE Teachers/Paraprofessionals		Based on # of students by exceptionality as determined by the ESE Department
ISSP PARAPROFESSIONALS:		
ISSP Paraprofessionals		1 per school
GUIDANCE COUNSELORS:		
Guidance Counselor - 10 month		0 - 1300 FTE = 2; 1301 - up FTE = 3
CLERICAL:		
Clerical - 12 months/8 hours		3 per school
CLERICAL:		
Clerical - 11 months/8 hours		1150 - up FTE = 1
CLERICAL:		
Clerical - 10 months/8 hours		0 - 899 FTE = 2; 900 - 1149 FTE = 3; 1150 - up FTE = 4
SECURITY GUARD:		
Security Guard - 10 month		Direct Allocation to school
SUBSTITUTES:		
Substitutes		\$1,000 per teacher & eligible ESE paraprofessional
DISCRETIONARY & NON-SALARY:		
Non-salary		\$75 per WFTE
DISCRETIONARY & NON-SALARY:		
Discretionary monies		\$5 per WFTE

HIGH SCHOOLS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type	HIGH SCHOOLS
ADMINISTRATORS:	
Principal - 12 month	1 per school
ADMINISTRATORS:	
Assistant Principal - 12 month alt	1 - 749 FTE = 1; 750 - 1499 FTE = 2; 1500 - 2249 FTE = 3; 2250 - up FTE = 4
ADMINISTRATORS:	
Assistant Principal - PRIDE	1 per school: First Coast, Terry Parker
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Teachers	6-8 = 1 per 23.5 FTE; 9-12 = 1 per 26.5 FTE
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Paraprofessionals	ADA paras only - positions to be allocated at schools based on need
ESOL TEACHERS/ PARAPROFESSIONALS:	
ESOL Paraprofessionals	Speakers per language: 15 - 30 = 1; 31 - 60 = 2; 61 - 100 = 3; 101 - up = 4
ESE TEACHERS/ PARAPROFESSIONALS:	
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department
ROTC:	
ROTC	Direct allocation to school
ISSP PARAPROFESSIONALS:	
ISSP Paraprofessionals	1 per school
GUIDANCE COUNSELORS:	
Guidance Counselor - 12 month	1 per school
GUIDANCE COUNSELORS:	
Guidance Counselor - 10 month	0 - 1199 FTE = 2; 1200 - 1999 FTE = 3; 2000 - up FTE = 4
CLERICAL:	
Clerical - 12 months/8 hours	4 per school
CLERICAL:	
Clerical - 11 months/8 hours	1700 - 2099 FTE = 1; 2100 - up FTE = 2
CLERICAL:	
Clerical - 10 months/8 hours	0 - 899 FTE = 2; 900 - 1149 FTE = 3; 1150 - up FTE = 4
SECURITY GUARD:	
Security Guard - 10 month	Direct allocation to school
SUBSTITUTES:	
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional
DISCRETIONARY & NON-SALARY:	
Non-salary	\$60 per WFTE
DISCRETIONARY & NON-SALARY:	
Small School Supplement	0 - 1199 WFTE = \$3,000
DISCRETIONARY & NON-SALARY:	
Discretionary monies	\$15 per WFTE
COMMENTS:	
Comments	Embry-Riddle Teachers: 4 positions funded by SAI; .50 at Andrew Jackson, Paxon, Englewood, Fletcher, Ribault, Sandalwood, Westside, First Coast.

K-8 SCHOOLS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type	K-8 SCHOOLS
ADMINISTRATORS:	
Principal - 12 month	1 per school
ADMINISTRATORS:	
Assistant Principal - 12 month alt	0 - 749 FTE = 1; 750 - 1499 FTE = 2; 1500 - up FTE = 3
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Teachers	K-3 = 1 per 19.5 FTE; 4-8 = 1 per 23.5 FTE
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Paraprofessionals	0 - 749 FTE = 1; 750 - up FTE= 2
ART, MUSIC, & PE TEACHERS:	
Art Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ART, MUSIC, & PE TEACHERS:	
Music Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ART, MUSIC, & PE TEACHERS:	
Physical Education Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ESOL TEACHERS/ PARAPROFESSIONALS:	
ESOL Teachers (allocation is included with Basic Teachers)	1 per school once speakers reach 15 per language as determined by the ESOL Department
ESOL TEACHERS/ PARAPROFESSIONALS:	
ESOL Paraprofessionals	Speakers per language: 15 - 60 = 1; 61 - up = 2
ESE TEACHERS/ PARAPROFESSIONALS:	
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department
ISSP PARAPROFESSIONALS:	
ISSP Paraprofessionals	1 per school
MEDIA SPECIALISTS:	
Media Specialist	.50 per school (for grades K-5)
GUIDANCE COUNSELORS:	
Guidance Counselor - 10 month	0 - 999 FTE = 2; 1000 - up = 3
CLERICAL:	
Clerical - 12 months/8 hours	3 per school
CLERICAL:	
Clerical - 10 months/8 hours	0 - 899 FTE = 2; 900 - 1149 FTE = 3; 1150 - up FTE =4
SECURITY GUARD:	
Security Guard - 10 month	Direct Allocation to School
SUBSTITUTES:	
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional
DISCRETIONARY & NON-SALARY:	
Non-salary	\$60 per WFTE
DISCRETIONARY & NON-SALARY:	
Discretionary monies	\$5 per WFTE
COMMENTS:	
Comments	Schools included in K-8 Model: 3154-John E Ford, 3274-Westview

K-2 SCHOOLS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type	K-2 SCHOOLS
ADMINISTRATORS:	
Principal - 12 month	1 per school
ADMINISTRATORS:	
Assistant Principal - 12 month alt	1 per school: Merrill Road, SP Livingston
ADMINISTRATORS:	
Assistant Principal - PRIDE	SP Livingston = 1
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Teachers	K-2 = 1 per 19.5 FTE
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Paraprofessionals	0 - 450 FTE = 1 per school
ART, MUSIC, & PE TEACHERS:	
Art Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ART, MUSIC, & PE TEACHERS:	
Music Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ART, MUSIC, & PE TEACHERS:	
Physical Education Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ESOL TEACHERS/ PARAPROFESSIONALS:	
ESOL Teachers (allocation is included with Basic Teachers)	1 per school once speakers reach 15 per language as determined by the ESOL Department
ESOL TEACHERS/ PARAPROFESSIONALS:	
ESOL Paraprofessionals	Speakers per language: 15 - 60 = 1; 61 - up = 2
ESE TEACHERS/ PARAPROFESSIONALS:	
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department
MEDIA SPECIALISTS:	
Media Specialist	.50 per school
GUIDANCE COUNSELORS:	
Guidance Counselor - 10 month	.50 per school; Merrill Road = 1
Social Workers:	
Social Worker	.50 per school (excluding Merrill Road)
CLERICAL:	
Clerical - 12 months/8 hours	2 per school
CLERICAL:	
Clerical - 11 months/8 hours	425 - up FTE = 1
CLERICAL:	
Clerical - 10 months/8 hours	425 - up FTE = 1
SECURITY GUARD:	
Security Guard - 10 month	Direct allocation to school
SUBSTITUTES:	
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional
DISCRETIONARY & NON-SALARY:	
Non-salary	\$32 per WFTE
DISCRETIONARY & NON-SALARY:	
Discretionary monies	\$18 per WFTE
COMMENTS:	
Comments	Schools included in K-2 Model: 3073-John Love, 3149-S.P. Livingston, 3214-Hyde Grove, 3228-Merrill Road

3-6 SCHOOLS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type		3-6 SCHOOLS
ADMINISTRATORS:		
Principal - 12 month		1 per school
ADMINISTRATORS:		
Assistant Principal - 12 month alt		1 per school
BASIC TEACHERS/ PARAPROFESSIONALS:		
Basic Teachers		3 = 1 per 19.5 FTE; 4-6 = 1 per 23.5 FTE
BASIC TEACHERS/ PARAPROFESSIONALS:		
Basic Paraprofessionals		0 - 450 FTE = 1 per school
ART, MUSIC, & PE TEACHERS:		
Art Teachers		0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ART, MUSIC, & PE TEACHERS:		
Music Teachers		0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ART, MUSIC, & PE TEACHERS:		
Physical Education Teachers		0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ESOL TEACHERS/ PARAPROFESSIONALS:		
ESOL Teachers (allocation is included with Basic Teachers)		1 per school once speakers reach 15 per language as determined by the ESOL Department
ESOL TEACHERS/ PARAPROFESSIONALS:		
ESOL Paraprofessionals		Speakers per language: 15 - 60 = 1; 61 - up = 2
ESE TEACHERS/ PARAPROFESSIONALS:		
ESE Teachers/Paraprofessionals		Based on # of students by exceptionality as determined by the ESE Department
MEDIA SPECIALISTS:		
Media Specialist		.50 per school
GUIDANCE COUNSELORS:		
Guidance Counselor - 10 month		.50 per school
Social Workers:		
Social Worker		.50 per school
CLERICAL:		
Clerical - 12 months/8 hours		2 per school
CLERICAL:		
Clerical - 11 months/8 hours		425 - up FTE = 1
CLERICAL:		
Clerical - 10 months/8 hours		425 - up FTE = 1
SECURITY GUARD:		
Security Guard - 10 month		Direct allocation to school
SUBSTITUTES:		
Substitutes		\$1,000 per teacher & eligible ESE paraprofessional
DISCRETIONARY & NON-SALARY:		
Non-salary		\$32 per WFTE
DISCRETIONARY & NON-SALARY:		
Discretionary monies		\$18 per WFTE
COMMENTS:		
Comments		Schools included in 3-6 Model: 3077-Hyde Park, 3106-Long Branch, 3128-Susie Tolbert

K-6 SCHOOLS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type	K-6 SCHOOLS
ADMINISTRATORS:	
Principal - 12 month	1 per school
ADMINISTRATORS:	
Assistant Principal - 12 month alt	0-749 FTE = 1, 750-Up = 2
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Teachers	K-3 = 1 per 19.5 FTE; 4-6 = 1 per 23.5 FTE
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Paraprofessionals	0 - 450 FTE = 1; 451 - 900 FTE = 2; 901 - up = 3
ART, MUSIC, & PE TEACHERS:	
Art Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ART, MUSIC, & PE TEACHERS:	
Music Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ART, MUSIC, & PE TEACHERS:	
Physical Education Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ESOL TEACHERS/ PARAPROFESSIONALS:	
ESOL Teachers (allocation is included with Basic Teachers)	1 per school once speakers reach 15 per language as determined by the ESOL Department
ESOL TEACHERS/ PARAPROFESSIONALS:	
ESOL Paraprofessionals	Speakers per language: 15 - 60 = 1; 61 - up = 2
ESE TEACHERS/ PARAPROFESSIONALS:	
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department
MEDIA SPECIALISTS:	
Media Specialist	.50 per school
GUIDANCE COUNSELORS:	
Guidance Counselor - 10 month	0 - 900 FTE = 1; 901 - up FTE = 2
CLERICAL:	
Clerical - 12 months/8 hours	2 per school
CLERICAL:	
Clerical - 11 months/8 hours	425 - up FTE = 1
CLERICAL:	
Clerical - 10 months/8 hours	425 - up FTE = 1
SECURITY GUARD:	
Security Guard - 10 month	Direct allocation to school
SUBSTITUTES:	
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional
DISCRETIONARY & NON-SALARY:	
Non-salary	\$32 per WFTE
DISCRETIONARY & NON-SALARY:	
Discretionary monies	\$18 per WFTE
COMMENTS:	
Comments	Schools included in K-6 Model: 3095-Pearson, 3205-Pickett

ALTERNATIVE SCHOOLS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type	ALTERNATIVE SCHOOLS
ADMINISTRATORS:	
Principal - 12 month	1 per school
ADMINISTRATORS:	
Assistant Principal - 12 month alt	1 per school
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Teachers	1 per 6 FTE (includes 1 Alt Ed/0604): M V Rutherford; 1 per 9 FTE (includes 1 Alt Ed/0604): Grand Park
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Paraprofessionals	1 per 100 FTE
ESE TEACHERS/ PARAPROFESSIONALS:	
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department
GUIDANCE COUNSELORS:	
Guidance Counselor - 10 month	M V Rutherford = 1; Grand Park = 2
Social Workers:	
Social Worker	M V Rutherford = 2; Grand Park = 1
Psychologist:	
Psychologist	Grand Park = 1
CLERICAL:	
Clerical - 12 months/8 hours	2 per school
CLERICAL:	
Clerical - 10 months/8 hours	1 per school
SECURITY GUARD:	
Security Guard - 10 month	Direct Allocation to School
SUBSTITUTES:	
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional
DISCRETIONARY & NON-SALARY:	
Non-salary	\$60 per WFTE
DISCRETIONARY & NON-SALARY:	
Small School Supplement	\$4,000 per school
DISCRETIONARY & NON-SALARY:	
Discretionary monies	\$5 per WFTE
COMMENTS:	
Comments	Schools included: 3006 M V Rutherford and 3014 Grand Park

ESE CENTERS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type		ESE CENTERS
ADMINISTRATORS:		
Principal - 12 month	1 per school	
ADMINISTRATORS:		
Assistant Principal - 12 month alt	1 per school	
ESE TEACHERS/ PARAPROFESSIONALS:		
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department & school's discretion (includes 1 Art Teacher, 1 Music Teacher, 1 PE Teacher)	
GUIDANCE COUNSELORS:		
Guidance Counselor - 12 month	1 per school	
CLERICAL:		
Clerical - 12 months/8 hours	3 per school	
SUBSTITUTES:		
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional	
DISCRETIONARY & NON-SALARY:		
Non-salary	\$200 per WFTE	
DISCRETIONARY & NON-SALARY:		
Discretionary monies	\$5 per WFTE	

DJJ SCHOOLS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type		DJJ SCHOOLS
ADMINISTRATORS:		
Principal - 12 month	1 split between all DJJ schools; % allocated based on FTE (school FTE/total DJJ FTE)	
ADMINISTRATORS:		
Assistant Principal - 12 month alt	1 split between all DJJ schools; % allocated based on FTE (school FTE/total DJJ FTE)	
BASIC TEACHERS/ PARAPROFESSIONALS:		
Basic Teachers	Gateway Community Services =1 per 4 FTE; Duval Halfway House = 1 per 17; Impact Halfway House = 1 per 8 FTE; Duval Detention Cntr = 1 per 18 FTE; Pretrial Detention Cntr; 1 per 13 FTE; Hubbard House/YCC = 1 per 10 FTE	
BASIC TEACHERS/ PARAPROFESSIONALS:		
Basic Paraprofessionals	1 per school	
ESE TEACHERS/ PARAPROFESSIONALS:		
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department	
VOCATIONAL TEACHERS:		
Vocational Teachers	1 per school: Duval Halfway House	
GUIDANCE COUNSELORS:		
Guidance Counselor - 10 month	1 split between all DJJ schools; % allocated based on FTE (school FTE/total DJJ FTE)	
CLERICAL:		
Clerical - 12 months/8 hours	1 split between all DJJ schools; % allocated based on FTE (school FTE/total DJJ FTE)	
SUBSTITUTES:		
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional	
DISCRETIONARY & NON-SALARY:		
Non-salary	\$80 per WFTE	
DISCRETIONARY & NON-SALARY:		
Contracts	Extended Contract at Duval Detention Cntr: \$432,000	

HOSPITAL HOMEBOUND
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type		HOSPITAL HOMEBOUND
ADMINISTRATORS:		
Principal - 12 month		1 per school
ESE TEACHERS/ PARAPROFESSIONALS:		
ESE Teachers/Paraprofessionals		Based on # of students by exceptionality as determined by the ESE Department & school's discretion
ESE TEACHERS/ PARAPROFESSIONALS:		
Additional Positions		HHB teachers: 10 per school; Part-time HHB teachers: 13 per school; Program Representative: 6 per school
CLERICAL:		
Clerical - 12 months/8 hours		3 per school
DISCRETIONARY & NON-SALARY:		
Discretionary monies		\$790 per WFTE
COMMENTS:		
Comments		Discretionary funds can be used for PT teachers, multiple assignments, contracts and supplies.

VIRTUAL SCHOOLS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type	VIRTUAL SCHOOLS
ADMINISTRATORS:	
Principal - 12 month	1 per school
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Teachers	10 month: 7 per school; 12 month: 4 per school
ESE TEACHERS/ PARAPROFESSIONALS:	
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department
VOCATIONAL TEACHERS:	
Vocational Teachers	1 per school
GUIDANCE COUNSELORS:	
Guidance Counselor - 12 month	1 per school
CLERICAL:	
Clerical - 12 months/8 hours	2 per school
DISCRETIONARY & NON-SALARY:	
Non-salary	\$60 per WFTE
DISCRETIONARY & NON-SALARY:	
Contracts	Virtual School: \$540,116; Virtual School Franchise: \$1,000,000
DISCRETIONARY & NON-SALARY:	
Discretionary positions	Part-time positions to be allocated at school based on need
DISCRETIONARY & NON-SALARY:	
Discretionary monies	\$39,821: 1 PT Music Teacher & 2 PT S301

MARINE SCIENCE CENTER
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type	MARINE SCIENCE CENTER	
ADMINISTRATORS:		
Assistant Principal - 12 month alt	Specialist - 12 months/8 hours: 1 per school	
BASIC TEACHERS/ PARAPROFESSIONALS:		
Basic Teachers	1 per 23 FTE	
ESE TEACHERS/ PARAPROFESSIONALS:		
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department	
VOCATIONAL TEACHERS:		
Vocational Teachers	1 per school	
CLERICAL:		
Clerical - 12 months/8 hours	1 per school	
SUBSTITUTES:		
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional	
DISCRETIONARY & NON-SALARY:		
Non-salary	\$60 per WFTE	
DISCRETIONARY & NON-SALARY:		
Small School Supplement	\$4,000 per school	
DISCRETIONARY & NON-SALARY:		
Discretionary monies	\$560 per WFTE	
COMMENTS:		
Comments	Discretionary funds are needed to cover the cost of equipment at the school, museum, and other program costs.	

BRIDGE FOR SUCCESS
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type	BRIDGE FOR SUCCESS
ADMINISTRATORS:	
Principal - 12 month	2 per school
ADMINISTRATORS:	
Assistant Principal - 12 month alt	1 per site (7 sites)
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Teachers	1 per 12 FTE
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Paraprofessionals	2 per school
ESE TEACHERS/ PARAPROFESSIONALS:	
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department
GUIDANCE COUNSELORS:	
Guidance Counselor - 12 month	1 per school
GUIDANCE COUNSELORS:	
Guidance Counselor - 10 month	0 - 749 FTE = 1; 750 - 999 FTE = 2; 1000 - up FTE = 3
CLERICAL:	
Clerical - 12 months/8 hours	1 Middle School/1 High School
CLERICAL:	
Clerical - 10 months/8 hours	1 -Middle School; 1-High School
SECURITY GUARD:	
Security Guard - 10 month	Direct allocation to school
SUBSTITUTES:	
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional
DISCRETIONARY & NON-SALARY:	
Non-salary	\$60 per WFTE
DISCRETIONARY & NON-SALARY:	
Discretionary monies	\$5 per WFTE

TEEN PARENT
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type		TEEN PARENT
ADMINISTRATORS:		
Assistant Principal - 12 month alt		Specialist - 12 months/8 hours: 1 per school
BASIC TEACHERS/ PARAPROFESSIONALS:		
Basic Teachers		2 per school
BASIC TEACHERS/ PARAPROFESSIONALS:		
Basic Paraprofessionals		Paras: 3 per school; Registered Nurse: 1 per school
ESE TEACHERS/ PARAPROFESSIONALS:		
ESE Teachers/Paraprofessionals		Based on # of students by exceptionality as determined by the ESE Department
CLERICAL:		
Clerical - 12 months/8 hours		2 per school
DISCRETIONARY & NON-SALARY:		
Non-salary		\$1,500 per WFTE

PRE-K DISABILITIES
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type		PRE-K DISABILITIES
ESE TEACHERS/ PARAPROFESSIONALS:		
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department	
ESE TEACHERS/ PARAPROFESSIONALS:		
Additional Positions	Program Representative: 2 per school	
CLERICAL:		
Clerical - 12 months/8 hours	1 per school	
DISCRETIONARY & NON-SALARY:		
Non-salary	\$60 per WFTE	
DISCRETIONARY & NON-SALARY:		
Contracts	Pre-K Contract: \$500,000	

GRASP
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type	GRASP
ADMINISTRATORS:	
Principal - 12 month	1 per school
ADMINISTRATORS:	
Assistant Principal - 12 month alt	0 - 749 FTE = 1; 750 - 1499 FTE = 2; 1500 - up FTE = 3
BASIC TEACHERS/ PARAPROFESSIONALS:	
Basic Teachers	1 Teacher per 16 FTE
ART, MUSIC, & PE TEACHERS:	
Art Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ART, MUSIC, & PE TEACHERS:	
Music Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ART, MUSIC, & PE TEACHERS:	
Physical Education Teachers	0-450 FTE = 0.5; 451-720 FTE = 1; 721-1080 FTE = 1.5; 1081-up FTE = 2
ESE TEACHERS/ PARAPROFESSIONALS:	
ESE Teachers/Paraprofessionals	ESE Teachers: Based on # of students by exceptionality as determined by the ESE Department; ESE Paras: 1 per 2 basic teachers
ISSP PARAPROFESSIONALS:	
ISSP Paraprofessionals	1 per school
MEDIA SPECIALISTS:	
Media Specialist	.50 per school (for grades K-6)
GUIDANCE COUNSELORS:	
Guidance Counselor - 10 month	0 - 999 FTE = 2; 1000 - up FTE = 3
CLERICAL:	
Clerical - 12 months/8 hours	3 per school
CLERICAL:	
Clerical - 10 months/8 hours	0 - 899 FTE = 2; 900 - 1149 FTE = 3; 1150 - up FTE =4
SECURITY GUARD:	
Security Guard - 10 month	Direct allocation to school
SUBSTITUTES:	
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional
DISCRETIONARY & NON-SALARY:	
Non-salary	\$60 per WFTE
DISCRETIONARY & NON-SALARY:	
Discretionary monies	\$5 per WFTE

OAK HILL ACADEMY-AUTISTIC CENTER
Formulas for Allocations for 2018-19 Survey 6 Version 2
(General & Class Size Funds)

Position Type	OAK HILL ACADEMY-AUTISTIC CENTER	
ADMINISTRATORS:		
Principal - 12 month	1 per school	
ADMINISTRATORS:		
Assistant Principal - 12 month alt	1 per school	
ART, MUSIC, & PE TEACHERS:		
Art Teachers	1 Art Teacher/ Therapist per school	
ART, MUSIC, & PE TEACHERS:		
Music Teachers	1 Music Teacher/ Therapist per school	
ART, MUSIC, & PE TEACHERS:		
Physical Education Teachers	1 per school	
ESE TEACHERS/ PARAPROFESSIONALS:		
ESE Teachers/Paraprofessionals	Based on # of students by exceptionality as determined by the ESE Department	
ESE TEACHERS/ PARAPROFESSIONALS:		
Additional Positions	ESE Teachers/Paraprofessionals: Based on a 3:1 ratio (9 per class-1 teacher/2 paraprofessionals)	
GUIDANCE COUNSELORS:		
Guidance Counselor - 12 month	1 per school	
CLERICAL:		
Clerical - 12 months/8 hours	3 per school	
SECURITY GUARD:		
Security Guard - 10 month	Direct allocation to school	
SUBSTITUTES:		
Substitutes	\$1,000 per teacher & eligible ESE paraprofessional	
DISCRETIONARY & NON-SALARY:		
Non-salary	\$200 per WFTE	
DISCRETIONARY & NON-SALARY:		
Discretionary monies	\$5 per WFTE	